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Doc No.	ZY-3-S-07	Supplier Ethics Policy	
Version	A2	供应商道德规范	

## COMBATING BRIBERY AND CORRUPTION IN OUR SUPPLY CHAIN

GSN and its affiliated entities worldwide are committed to the highest standards of product quality and business integrity in their dealings with both customers and suppliers. As a result, all suppliers as well as the GSN employees who work with them are expected to conduct themselves with honesty, fairness and personal integrity. It is critical to GSN that its employees and suppliers alike maintain high ethical standards, adhere to all applicable laws, and avoid even the perception of impropriety or conflict of interest.

### ZERO TOLERANCE APPROACH

GSN is committed to never promise, offer, give or authorize, either directly or indirectly, 'anything of value' to anyone as a bribe. At the same time, GSN employees will never accept 'anything of value' that is intended:

- to influence an act or a decision,
- to retain direct and/or indirect business, or
- to secure an improper advantage of any kind.

GSN has a zero-tolerance approach towards bribery and corruption, regardless of the identity or position of the originator or recipient of the bribe. Just offering a bribe is a violation, even if the transfer does not occur.

- GSN expects its suppliers and their subcontractors to agree that their compliance with these minimum requirements may be monitored by GSN or by independent external organizations.
- Bribery & corruption are criminal offences and a clear violation of the GSN Code of Conduct. Any noncompliance with the GSN Code of Conduct of which GSN becomes aware of can lead to a termination of the business relationship. Furthermore, GSN shall file charges and claim compensation for damages and losses caused by the termination of a business relationship.

### RAISING ETHICAL CONCERNS

GSN expects its suppliers to promptly notify the GSN Ethics & Compliance Office ([ethics@gsn.cn.com](mailto:ethics@gsn.cn.com)) regarding:

- any known or suspected improper behaviour relating to their dealings with GSN, or
- any known or suspected improper behaviour by GSN employees.

### SUPPLIER ACKNOWLEDGEMENT OF AFOREMENTIONED POLICY

As a GSN supplier we hereby confirm to fully comply with this policy, and to apply it in all dealings with and on behalf of GSN. We acknowledge that our failure to sign and return this policy may result in our disqualification from consideration for existing and/or future business with GSN. We will be fully responsible for ensuring that any subcontractors, agents or other third parties that we employ in our work for GSN, as permitted by our agreement with GSN, will act consistently with this policy.

\_\_\_\_\_  
Date and place

\_\_\_\_\_  
Signature and company seal

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# 打击我们供应链中的贿赂和腐败

GSN/展阳电子公司及其全球的关联公司致力于在与客户和供应商的业务往来中执行最高的产品质量和诚信标准。因此，GSN/展阳电子的所有供应商以及与这些供应商合作的GSN/展阳电子员工都应以诚实、公平和个人诚信标准做事。供应商和GSN/展阳电子员工维持高水准道德标准，遵守全部适用法律，避免不当行为或利益冲突的想法，对GSN/展阳电子公司是至关重要的。

## 零容忍政策

GSN/展阳电子承诺绝不因任何目的，直接或间接地许诺、提供或授权给任何人“**有价之物**”。

同时，GSN/展阳电子员工将绝不接受‘任何有价之物’，意在

- 影响一个行为或决定
- 保留直接或间接业务
- 获得任何不正当利益

GSN/展阳电子对贿赂和腐败持有零容忍态度，不管贿赂发起人或接受人是什么身份或地位。仅行贿就是违反政策，即使未发生贿赂物转移。

- GSN/展阳电子期望供应商同意遵守这些最低要求，GSN/展阳电子或独立外部机构可能会对遵守情况进行监督。
- 贿赂和腐败是犯罪行为，也是明显违反了GSN/展阳电子的行为准则。如发现任何不遵从GSN/展阳电子行为准则的行为，将终止业务关系。此外，GSN/展阳电子将对任何由于业务关系的终止带来的损害和损失提起控告和索赔。

## 引起道德关注

GSN/展阳电子期望供应商能及时通知GSN/展阳电子道德和法规办公室(ethics@GSN.cn.com)，

- 如发现与GSN/展阳电子业务往来中任何已知或可疑的不当行为，
- 或发现GSN/展阳电子员工任何已知或可疑的不当行为。

## 供应商对上述政策的确认

作为GSN/展阳电子公司的供应商，我们在此承诺将完全遵守上述政策，在与GSN/展阳电子公司或为GSN/展阳电子公司开展的所有业务往来中切实履行上述政策。我方知晓且承认不签署并返还上述政策可能导致被取消当前和/或今后供应商的资格。我方全权负责并确保与GSN/展阳电子协议所允许的，受我方委托的GSN/展阳电子业务分包商，代理及其他第三方始终遵守并履行上述政策。

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签署日期及地点

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签字及公司盖章